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## **Environmental Policy**

Nordiko Technical Service's reputation is founded on our commitment to quality and reliability. The Company provides world-class thin film process systems and supporting components for integration into thin film process systems for manufacturing. Additionally we deliver technically advanced integrated systems for R&D applications involving thin film processing.

We take seriously our commitment to our customers and our social responsibilities with respect to the impact our actions have on the environment. To support this we have implemented an environmental management system. This is focused on minimising our significant aspects of impact and reducing any risk of pollution that might arise from processes, activities and infrastructure of our business.

This is achieved with the involvement and commitment of staff across the business and considers the lifecycle of our product.

Our environmental management system:-

- Supports compliance with legal and other requirements relevant to our activities
- Recognises and controls important aspects associated with our activities such as:-
  - Reducing energy consumption and resource use related to site activities.
  - Minimising any potential for air emissions.
  - Raising awareness of transport related issues such as emissions and depletion of natural resources.
  - Minimising waste to landfill through application of the waste hierarchy i.e. Eliminate, Reduce, Reuse, Recycle.
- Identifies opportunities for improved environmental performance of our product through technical innovation and process effectiveness.
- Focuses our activities on continual improvement of our environmental management system and performance and prevention of pollution.

To assist in achieving these goals, under the umbrella of our integrated management system, we identify objectives and implement projects to enable improved environmental performance.

Mervyn Davis  
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Nordiko Technical Services Limited

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